



Perrigo Statement on Slavery and Human Trafficking – For Financial Year 2016

Our Policy

The Perrigo Company plc ("Perrigo") has zero tolerance for human trafficking or any other form of modern slavery. We are committed to ensuring we maintain robust programs and procedures to protect our people and prevent modern slavery throughout our supply chain.

Our Business

Perrigo Company plc, a leading global healthcare company, delivers value to its customers and consumers by providing Quality Affordable Healthcare Products®. Founded in 1887 as a packager of home remedies, Perrigo has built a unique business model that is best described as the convergence of a fast-moving consumer goods company, a high-quality pharmaceutical manufacturing organization and a world-class supply chain network. Perrigo is the world's largest manufacturer of over-the-counter ("OTC") healthcare products and supplier of infant formulas for the store brand market. The Company also is a leading provider of branded OTC products throughout Europe and the U.S., as well as a leading producer of "extended topical" prescription drugs. Perrigo, headquartered in Ireland, sells its products primarily in North America and Europe, as well as in other markets, including Australia, Israel and China.

For more information on our businesses, visit: www.perrigo.com/business

Our Structure

Perrigo is a publicly traded Irish corporation headquartered in Dublin Ireland and traded on the NYSE and TASE. We currently operate in over 35 countries including the United Kingdom, the United States of America, throughout Europe and other sites in Latin American and the Asia Pacific region.

For more information on operating locations and structure, visit: www.perrigo.com/about/global-presence.aspx

Our Supply Chain

Perrigo maintains a robust supply chain with operational facilities and factories in approximately 10 countries. In addition, we source products, raw materials, packaging, and other goods/services from partners and suppliers around the globe.

For more information on operating locations, visit: www.perrigo.com/about/global-presence.aspx

Perrigo Company plc

Registered in Ireland, Registered number 529592
Registered office Treasury Building, Lower Grand Canal St., Dublin 2, Ireland
+353 1 7094000

Directors Bradley Alford (U.S.), Laurie Brlas (U.S.), Rolf Classon (U.S.), Gary M. Cohen (U.S.), Andriana Karaboutis (U.S.), Jeff Kinder (U.S.), Donal O'Connor (Ireland), Geoffrey M. Parker (U.S.), Uwe Roehrhoff (Ireland), Theodore R. Samuels (U.S.), Jeffrey Smith (U.S.)



Our Policies on Slavery and Human Trafficking

We are committed to ensuring no modern slavery or human trafficking exists within our business or supply chain. Our Code of Conduct applies to all employees and highlights our commitment, at a minimum, to comply with all global laws and regulations in the jurisdictions in which we operate. The core of our organizational beliefs are our core values: Integrity, Responsibility and Respect. Additionally, Perrigo maintains a Supplier Code of Conduct outlining our ethical, social and environmental expectations for our suppliers, which explicitly prohibits the use of child, forced or trafficked labor of any kind.

These policies are in addition to our employee handbooks, Corporate Social Responsibility commitments, and Corporate Compliance & Ethics policies which include a global whistleblower hotline for anonymously reporting (where allowed by local law) suspected violations of any corporate policy or procedure. The hotline is available globally in nearly all local languages in which we conduct business.

For more information on commitments and reporting, visit:

www.perrigo.com/believe

Procedures on Slavery and Human Trafficking

Respecting the human rights of our employees is a core value and one that we expect our business partners to share. As articulated in Perrigo's Supplier Code of Conduct, Perrigo is committed to doing business with ethical companies. This means ensuring that all products manufactured or services conducted on behalf of Perrigo are done so in a manner that does not violate any law, use any form of child, forced or trafficked labor, risk the health or wellbeing of the person involved, or violate directly or indirectly, any human rights. To support this commitment Perrigo maintains a responsible sourcing strategy which includes procedures and activities such as:

- Assessing potential risk in our supply chain
- Distributing ethical expectations by way of Code of Conduct and Supplier Code of Conduct
- Social auditing of Perrigo factories and suppliers to verify, among other things, no illegal or illicit labor is being used, and that procedures are in place to prevent it
- The use of tools such as Sedex, and other similar platforms to help ensure compliance
- Corrective and preventative action (CAPA) requirements to address any improvement opportunities

Perrigo Company plc

Registered in Ireland, Registered number 529592
Registered office Treasury Building, Lower Grand Canal St., Dublin 2, Ireland
+353 1 7094000

Directors Bradley Alford (U.S.), Laurie Brlas (U.S.), Rolf Classon (U.S.), Gary M. Cohen (U.S.), Andriana Karaboutis (U.S.), Jeff Kinder (U.S.), Donal O'Connor (Ireland), Geoffrey M. Parker (U.S.), Uwe Roehrhoff (Ireland), Theodore R. Samuels (U.S.), Jeffrey Smith (U.S.)



Training

To reinforce our expectations against modern slavery and other human rights violations, relevant Directors, key employees and suppliers are provided training, materials, signage and support as appropriate. Additionally, employees are trained on the Perrigo Code of Conduct, whistleblower hotline and encouraged to immediately report any suspected concerns, including potential incidences of modern slavery or any other illegal/illicit activity.

Assurance and Key Performance Indicators

Any issues reported via the whistleblower hotline are reviewed by a cross-functional team, escalated and thoroughly investigated per our defined procedure. Additionally, a broader strategy of prequalifying, monitoring, independent external auditing and corrective action programs are utilized for suppliers to drive continual improvement and ensure compliance.

This statement is made pursuant to relevant legal requirements within the United States and section 54(1) of the U.K. Modern Slavery Act 2015, which constitutes Perrigo's slavery and human trafficking statement for the financial year ending 2016.

John Hendrickson
Chief Executive Officer
Perrigo Company plc

Perrigo Company plc

Registered in Ireland, Registered number 529592
Registered office Treasury Building, Lower Grand Canal St., Dublin 2, Ireland
+353 1 7094000

Directors Bradley Alford (U.S.), Laurie Brlas (U.S.), Rolf Classon (U.S.), Gary M. Cohen (U.S.), Andriana Karaboutis (U.S.), Jeff Kinder (U.S.), Donal O'Connor (Ireland), Geoffrey M. Parker (U.S.), Uwe Roehrhoff (Ireland), Theodore R. Samuels (U.S.), Jeffrey Smith (U.S.)